

SUBSTITUTE PERSONNEL SALARY POLICY

I. PURPOSE

The purpose of this policy is to provide for the compensation of substitutes for School District personnel when regular employees are absent from duty.

II. GENERAL STATEMENT OF POLICY

- A. The procuring of substitute personnel is the responsibility of building and district administration within the school system.
- B. Rates of pay for substitute personnel will be reviewed annually by the School Board and may be adjusted as needed.
- C. The School District will comply with all applicable federal and state laws regarding seniority status for long-term substitutes.
- D. The School District reserves the right to modify substitute personnel rates as needed, entirely at its discretion.

Adopted:	08/18/75	Revised: 04/04/16
Revised:	05/16/78	
	03/03/80	
	02/17/82	
	02/23/87	
	03/09/89	
	03/02/92	
	03/06/95	
	08/20/01	
	03/06/06	
	01/23/08	
	10/01/12	