

Choose Kind Committee

September 19, 2018 4:00 - 5:00 Board Room

2018-2019 Superintendent Goals

1. **Build healthy relationships with all students, parents, and staff. Trust is the key ingredient in any successful organization. Trust will be valued and fostered within both the district and community.**
2. **Emphasize school safety. Create the safest learning environments in the state of MN. This includes a focus on both building security and social-emotional health.**
3. **Foster a culture of engagement, where students, parents, and staff love coming to school because they feel heard, valued, and inspired.**

Members Present: Luke Feierabend, Sarah Wiler, Hilary Disch, Jason Vaith, Justin Dittrich Bigley, Eric Olson, Matt Coalwell, Mike Carr, Clay Norman, Clay Sawatzke, John Weekly, Gabe Hackett (Sue Hedtke could not attend the meeting)

*We have also invited Matt Kounkel from Hoglund Transportation to be involved in this committee.

Agenda:

1. **Introductions** - each person took time to introduce themselves and tell the group a little about themselves.
2. **Review Superintendent Goals** - Mr. Coalwell explained the above goals that Superintendent Olson has established for the district this year. It is clear that each goal connects directly with the purpose of this Committee.
3. **Committee Purpose** - Mr. Coalwell went through each item below to help explain the committee's purpose and how we got here.
 - a. We are coming together because we are ONE team. This committee will use a positive approach to making our district even better.
 - b. **Listen** to parents on how they are feeling our district is doing. Are there areas of improvement needed?
 - c. Each meeting, we will highlight one school and an initiative they've committed to along with example(s) of our implementation of a Policy to show what is currently going on in the schools.
 - d. As the year goes on, we will reflect and develop any next steps (action plan) after we have went through the list of activities at each building level and all district policies regarding behaviors.
4. **Circle back to giving any parents a voice in the room** - Thoughts on current climate and practices

We discussed concerns and situations on social media. Specifically, the idea that adults should be modelling how to post and behave on social media but often it's adults being the most negative. We also identified locations where kids seem to be experiencing conflict or bullying

situations most frequently (hallways, lunch, locker bays, PE, bus, etc...) and noted that some of these locations are where we have the least supervision.

We discussed some situations where kids may feel like they don't want to be involved by stepping in to stop a fight or reporting something due to the fear of retaliation. The importance of our younger students being connected with older students was also brought up. Peer to peer mentoring has an impact.

Additionally we discussed the idea of providing parents with the tools and information necessary to reach out to the school directly if they have concerns about conflict in a building, rather than turning to social media.

5. Future Planning

- a. Planning for next meeting(s) - Building schedule to present summary of activities related to Positive Behaviors, Conflict Resolution, Bullying, Student Climate, etc..
- b. Future Meetings: **schedule below of schools that will present their initiatives**
(All meetings will be in Board Room)
 - i. October 22nd from 4:00 - 5:00 = MMS and MHS
 - ii. November 12th from 4:00 - 5:00 = LME and PWE
 - iii. December 19th from 4:00 - 5:00 = EEC and Mr. Weekly
 - iv. January
 - v. February
 - vi. March
 - vii. April
 - viii. May

6. School Board Policies - **we will eventually take a look at these Policies**

- a. **Student Bullying Prohibition Policy**
 - i. **Forms** and Training
- b. **Hazing Policy**
- c. **Harassment and Violence Policy**
- d. **Protection and Privacy of Pupil Records**
- e. **Student Discipline Policy**