

Choose Kind Committee

November 12, 2018 4:00 - 5:00 Board Room

2018-2019 Superintendent Goals

1. Build healthy relationships with all students, parents, and staff. Trust is the key ingredient in any successful organization. Trust will be valued and fostered within both the district and community.
2. Emphasize school safety. Create the safest learning environments in the state of MN. This includes a focus on both building security and social-emotional health.
3. Foster a culture of engagement, where students, parents, and staff love coming to school because they feel heard, valued, and inspired.

Committee Purpose and Plan -

- a. We are coming together because we are ONE team. This committee will use a positive approach to making our district even better.
- b. Listen to parents on how they are feeling our district is doing. Are there areas of improvement needed?
- c. Each meeting, we will highlight one school and an initiative they've committed to along with example(s) of our implementation of a Policy to show what is currently going on in the schools.
- d. As the year goes on, we will reflect and develop any next steps (action plan) after we have went through the list of activities at each building level and all district policies regarding behaviors.

Members: Sue Hedtke (1 at PWE, 1 at MMS), Luke Feierabend (HS Tech, 2 in MS, 1 in LME), Sarah Wiler (2 in HS), Hilary Disch (PWE and MMS), Jason Vaith (2 in PWE), Justin Dittrich Bigley (2 in LME), Eric Olson (Superintendent), Matt Coalwell (MS AP), Mike Carr (HS Principal), Clay Norman (PWE AP), Clay Sawatzke (District Communications), John Weekly (Dist. Sped), Gabe Hackett (LME Principal) Absent: Luke Feierabend

Agenda:

1. Parent Perspective = Any hot button topics, comments, questions, or concerns?
 - a. Questions for parents (advice for Mr. Coalwell) - **Some discussion on how to inform parents of new apps, technologies, or websites students are into that put them at risk that parents may not know about. School does not want to offend parents by telling them what to do but wants to raise awareness and promote online safety and transparency at home with kids and their devices.**
2. Policy Review: **Harassment and Violence, Hazing, and Student Discipline** Policies **The three policies were reviewed. Generally the conversation was informative in nature. The purpose of all three are related to maintaining a safe and productive learning environment. There is some subjectivity in the Discipline policy related to the adherence of 'community norms' and what is 'appropriate'. Consequences vary depending on the severity of the violations. Eric described the reviewal timeline and process by which the district receives the policies from MSBA with recommendations and how each Policy relates to federal and state law along with school handbooks.**
3. LME and PWE Program Review - **Presentation** - Clay and Gabe presented on some of PWE and LME's initiatives and curriculums that promote well being and positive behaviors. **Second Step Curriculum is well endorsed at LME and making progress at PWE. A common language is promoted with all staff. The committee**

brought up how to promote the same language at home and on the bus. Matt Kounkel would like to receive any posters or information to post in the buses as well. Gabe H. mentioned he is plugged into a Blog called 'Smart Social' that he receives information from relevant to kids and schools. A link to that blog is [here](#).

Lastly we briefly mentioned the positive effect Reggie Dabbs had on the MS and HS last week. He encouraged kids to set a goal of 10 Random Acts of Kindness every day for 10 days. His program was sponsored by the local Ministerial Association that partners with the school.

4. Thoughts on January and February Meeting Times? - We discussed meeting dates and those are listed below.

5. Upcoming Meetings

- a. Planning for next meeting(s) - Building schedule to present summary of activities related to Positive Behaviors, Conflict Resolution, Bullying, Student Climate, etc..
- b. Future Meetings: All in the Board Room
 - i. December 19th = 4:00 - 5:00 = EEC and Mr. Weekly presenting
 - ii. January 16th = 4:00 - 5:00 = Update from MHS
 - iii. February 20th = 4:00 - 5:00
 - iv. March 20th = 4:00 - 5:00
 - v. April 17th = 4:00 - 5:00
 - vi. May