

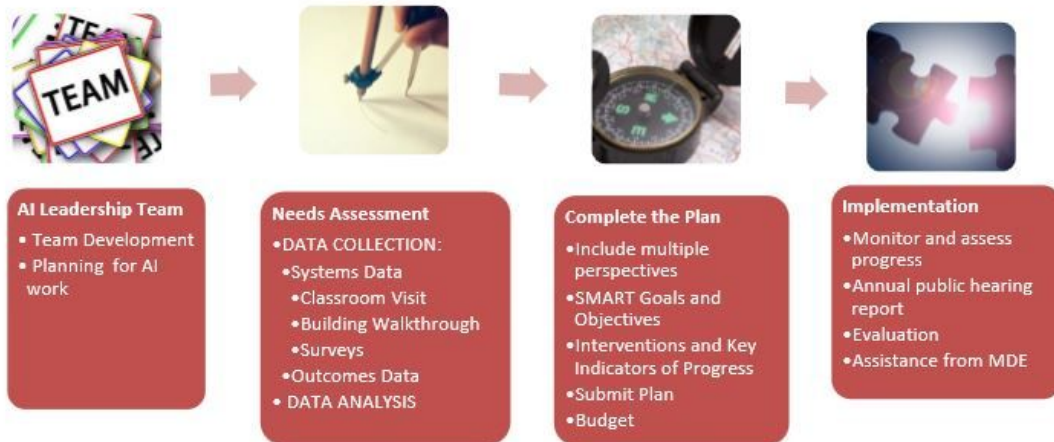
A&I Committee

November 12

Committee members: Eric Olson, Melissa Erickson, Marie LaPlant, Kara Radke, Mike Carr, Lori Hanson, Linda Borgerding, Kathy Hammill, Danielle Murdoff, Jackie Holker, Cindy Sirmons, Melissa Robeck

Group Norms:

- A. Stay committed and engaged
- B. Experience discomfort
- C. Suspend judgement
- D. Be transparent and speak your truth
- E. Detach from outcomes
- F. Expect and accept non-closure
- G. Assume positive intentions.



Focus and Goal:

Leadership Team Organizer

Notes: Sending out another survey would be tough at the school level (Teachers). Do we have enough information in order to make informed decisions on staff needs? The collective thought was "Yes" we do.

Middle School is preparing a survey for Conferences that we will share with the High School in order to collect data from our parents and their experience at our schools. Lori Hanson and Marie LaPlant will work on that.